

Privacy Notice regarding video collection and storage.

In the course of our business operations EnviroNZ collects video footage. This footage is collected by our CCTV on our sites and also from cameras mounted on our trucks.

The company collects this information to the extent necessary to support the following specific purposes:

- Protecting the health and safety of the public and our workers by ensuring safe work practices and reviewing incidents that may occur in the course of, or in relation to, our business
- Protecting EnviroNZ equipment and premises and the environment in which we operate.
- Investigating incidents and service related matters
- Operations management, such as improving routing and work design and reporting to customers and stakeholders
- Worker training needs and assessment
- Assisting the New Zealand Police (or other authority) with investigations following a formal request for release of footage.

Members of the public will be made aware recording is taking place by signs that are placed on our vehicles and also at our sites.

The information is stored on secure servers and only accessible to authorized employees of the company.

Information is only kept for as long as is reasonably necessary to fulfil the purposes outlined above. Generally, information is only stored for a short period of time before being overwritten, unless there is a specific incident that needs to be reviewed.

For further information, a written request can be made to the

Privacy Officer.

EnviroNZ

Private Bag 92810 Penrose

Auckland 1642